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| **Código** |  | **Empleado** | **\*TOTAL\* \*PERCEPCIONES\*** | **Ajuste al neto** | **Concepto vacio 1** | **I.S.R. Asimilados** | **\*NETO\*** |  |
| 001 | PRESIDENTE  | URIBE PEREZ RULFO ARTURO | $20,477.10 | $0.03 | $3,250.00 | $3,660.27 | $13,566.80 |  |
| 002 | REGIDOR | COBIAN BAUTISTA LAURA CRISTINA | $5,748.00 | -$0.09 | $0.00 | $482.09 | $5,266.00 |  |
| 003 | REGIDOR | DIAZ LARIOS JORGE ALI | $5,748.00 | -$0.09 | $0.00 | $482.09 | $5,266.00 |  |
| 004 | REGIDOR | PEREZ GAONA IRMA YOLANDA | $5,748.00 | -$0.09 | $0.00 | $482.09 | $5,266.00 |  |
| 005 | REGIDOR | GOMEZ COBIAN ANTONIO | $5,748.00 | -$0.09 | $0.00 | $482.09 | $5,266.00 |  |
| 006 | REGIDOR | DIAZ PRECIADO JOSUE RAFAEL | $5,748.00 | -$0.09 | $0.00 | $482.09 | $5,266.00 |  |
| 007 | REGIDOR | GRAJEDA MENDOZA MARIELA DEL ROSARIO | $5,748.00 | -$0.09 | $0.00 | $482.09 | $5,266.00 |  |
| 008 | REGIDOR | GRANADOS RAMIREZ VICTOR HUGO | $5,748.00 | $0.11 | $0.00 | $482.09 | $5,265.80 |  |
| 009 | REGIDOR | VIZCAINO QUILES ALFONSO ATILA | $5,748.00 | -$0.09 | $0.00 | $482.09 | $5,266.00 |  |
| 010 | REGIDOR | ALVAREZ CONTRERAS IRMA | $5,748.00 | -$0.09 | $0.00 | $482.09 | $5,266.00 |  |
| 073 | SINDICO  | CONTRERAS MARQUEZ NADIA AMARILIS | $8,905.95 | $0.06 | $0.00 | $1,079.29 | $7,826.60 |  |
| 011 | ENCARGADO DE HACIENDA MUNICIPAL | RUELAS ESPINOZA GABRIELA | $11,278.65 | -$0.04 | $0.00 | $1,586.09 | $9,692.60 |  |
| 035 | JEFA DE INGRESOS  | OLIVERA GOMEZ ESMERALDA YAZMIN | $4,828.95 | $0.02 | $0.00 | $368.93 | $4,460.00 |  |
| 036 | AUXILIAR HACIENDA | HERNANDEZ VEGA MARIA FELIX | $4,491.52 | $0.11 | $1,000.00 | $332.21 | $3,159.20 |  |
| 050 | AUXILIAR HACIENDA | RAMIREZ AVALOS LUIS MIGUEL | $3,264.30 | $0.01 | $0.00 | $198.69 | $3,065.60 |  |
| 048 | AUXILIAR ADMINISTRATIVO  | LOZANO MICHEL XOCHITL | $3,264.30 | $0.01 | $0.00 | $198.69 | $3,065.60 |  |
| 049 | AUXILIAR ADMINISTRATIVO  | RODRIGUEZ RAMIREZ MARGARITA | $3,264.30 | $0.01 | $0.00 | $198.69 | $3,065.60 |  |
| 082 | AUXILIAR ADMINISTRATIVO  | RAMIREZ MAGALLON SOL | $3,264.30 | $0.01 | $0.00 | $198.69 | $3,065.60 |  |
| 084 | SECRETARIO GENERAL | VALLE ZUÑIGA MARA BELINDA | $9,499.68 | $0.17 | $0.00 | $1,206.11 | $8,293.40 |  |
| 096 | SECRETARIO PRESIDENTE  | RAMIREZ CALVARIO IGNACIO | $3,631.65 | -$0.01 | $0.00 | $238.66 | $3,393.00 |  |
| 013 | DIRECTOR OBRAS PUBLICAS  | SALAZAR DIAZ CESAR OSVALDO | $7,154.10 | $0.03 | $5,000.00 | $721.87 | $1,432.20 |  |
| 046 | AUXILIAR OBRAS PUBLICAS  | DIAZ PEREDA ALMA DAYANA | $3,553.95 | -$0.06 | $0.00 | $230.21 | $3,323.80 |  |
| 074 | AUXILIAR OBRAS PUBLICAS  | CHAVEZ RAMIREZ DAVID ALEJANDRO | $3,258.30 | -$0.14 | $0.00 | $198.04 | $3,060.40 |  |
| 023 | DIRECTOR CATASTRO  | CHAVEZ ALVAREZ WILFREDO | $5,530.80 | $0.06 | $0.00 | $447.34 | $5,083.40 |  |
| 095 | AUXILIAR CATASTRO | VIZCAINO RODRIGUEZ MIREYA ELIZABETH | $3,631.65 | -$0.01 | $0.00 | $238.66 | $3,393.00 |  |
| 020 | EBCARGADO DE REGISTRO CIVIL  | ORTEGA JIMENEZ VIRIDEANA | $4,210.80 | -$0.07 | $1,500.00 | $301.67 | $2,409.20 |  |
| 022 | ENCARGADO DE AGUA POTABLE  | CORONA NAVA LISBET BEATRIZ | $4,210.80 | -$0.07 | $0.00 | $301.67 | $3,909.20 |  |
| 021 | DIRECTOR TRANSPARENCIA  | COBIAN ARAIZA ALMA VERONICA | $3,732.00 | $0.02 | $0.00 | $249.58 | $3,482.40 |  |
| 024 | DIRECTOR CULTURA  | RAMIREZ CORONA NANCI YADIRA | $4,990.40 | $0.11 | $0.00 | $386.49 | $4,603.80 |  |
| 025 | DIRECTOR TURISMO  | RAMIREZ LEPE CIRIA | $3,732.00 | $0.02 | $800.00 | $249.58 | $2,682.40 |  |
| 042 | AUXILIAR CASA CULTURA  | PAZ GARCIA FABIOLA SINAI | $3,204.75 | -$0.06 | $600.00 | $192.21 | $2,412.60 |  |
| 080 | AUXILIAR CASA CULTURA  | CORONA GONZALEZ MIGUEL ANGEL | $3,204.90 | $0.07 | $0.00 | $192.23 | $3,012.60 |  |
| 090 | DIRECTOR ECOLOGIA  | MURGUIA GUDIÑO JORGE LUIS | $4,077.15 | $0.02 | $0.00 | $287.13 | $3,790.00 |  |
| 014 | OFICIAL MAYOR | ZAMORA PAZ SIGIFREDO | $6,132.15 | $0.00 | $0.00 | $543.55 | $5,588.60 |  |
| 040 | AUXILIAR DE OFICIALIA MAYOR  | GARCIA LOPEZ JACKELINE | $4,491.52 | -$0.09 | $0.00 | $332.21 | $4,159.40 |  |
| 015 | DIRECTOR DE SERVICIOS GENERALES  | SOTO SALVATIERRA VICTOR | $6,132.15 | $0.00 | $0.00 | $543.55 | $5,588.60 |  |
| 016 | CONTRALOR  | CHAVEZ MICHEL FERNANDO | $4,210.20 | -$0.01 | $2,100.00 | $301.61 | $1,808.60 |  |
| 032 | DIRECTOR DE CATASTRO  | SALVATIERRA RODRIGUEZ ANGEL REMIGIO | $4,210.80 | $0.13 | $0.00 | $301.67 | $3,909.00 |  |
| 076 | AUXILIAR DE CATASTRO  | ORTIZ DIAZ ALDO RAPHAEL | $3,999.45 | $0.17 | $0.00 | $278.68 | $3,720.60 |  |
| 018 | DIRECTOR DESARROLLO SOCIAL  | GARCIA PADILLA CARLOS ALBERTO | $3,999.45 | -$0.03 | $0.00 | $278.68 | $3,720.80 |  |
| 037 | AUXILIAR DESARROLLO SOCIAL  | AVALOS ARCINIEGA ARACELI | $3,553.95 | -$0.06 | $0.00 | $230.21 | $3,323.80 |  |
| 094 | DIRECTOR COMUNICACIÓN SOCIAL  | RUA FLORES SADOC TOBIAS | $4,088.10 | -$0.02 | $0.00 | $288.32 | $3,799.80 |  |
| 058 | DELEGACION COATLANCILLO  | SANTOS ALVAREZ GUADALUPE | $3,204.90 | $0.07 | $0.00 | $192.23 | $3,012.60 |  |
| 059 | DELEGACION COATLANCILLO  | URIBE RAMOS ADOLFO | $3,204.75 | -$0.06 | $0.00 | $192.21 | $3,012.60 |  |
| 026 | DIRECTOR DEPORTES  | GONZALEZ TORRICO JOSE MARTIN | $3,999.45 | -$0.03 | $0.00 | $278.68 | $3,720.80 |  |
| 045 | AUXILIAR DEPOIRTES  | GAYTAN PALOS OSCAR LEONARDO | $3,264.30 | $0.01 | $0.00 | $198.69 | $3,065.60 |  |
| 029 | COMANDANTE  | RAMIREZ DOROTEO LUIS MANUEL | $5,853.45 | $0.09 | $0.00 | $498.96 | $5,354.40 |  |
| 097 | POLICIA | CHAVEZ RAMIREZ JORGE ALBERTO  | $5,236.95 | -$0.17 | $0.00 | $413.32 | $4,823.80 |  |
| 098 | POLICIA  | MONTES FAUSTO MOISES | $5,236.95 | -$0.17 | $0.00 | $413.32 | $4,823.80 |  |
| 028 | PROTECCION CIVIL | OCHOA MARIN JORGE ARMANDO | $5,530.80 | -$0.14 | $0.00 | $447.34 | $5,083.60 |  |
| 052 | PROTECCION CIVIL | RAMOS GONZALEZ ISIDRO GUADALUPE | $4,491.52 | $0.11 | $0.00 | $332.21 | $4,159.20 |  |
| 053 | PROTECCION CIVIL | ALVAREZ LICON JUAN EMANUEL | $4,210.80 | -$0.07 | $0.00 | $301.67 | $3,909.20 |  |
| 086 | PROTECCION CIVIL | CANDELARIO MEZA PAOLA YESSENIA | $3,694.05 | $0.00 | $0.00 | $245.45 | $3,448.60 |  |
| 087 | PROTECCION CIVIL | RODRIGUEZ DIAZ EDGAR URIEL | $3,694.05 | $0.00 | $0.00 | $245.45 | $3,448.60 |  |
| 088 | PROTECCION CIVIL | RAMOS GARCIA ROLANDO | $4,210.80 | $0.13 | $0.00 | $301.67 | $3,909.00 |  |
| 091 | PROTECCION CIVIL | HERNANDEZ ZAMORA LUIS CARLOS | $4,210.80 | -$0.07 | $0.00 | $301.67 | $3,909.20 |  |
| 093 | PROTECCION CIVIL | COBIAN JUAREZ DAYSI JACKELINE | $3,694.05 | $0.00 | $0.00 | $245.45 | $3,448.60 |  |
| 100 | PROTECCION CIVIL | MAGAÑA SOLIS ISIS SARAY | $3,694.05 | $0.00 | $0.00 | $245.45 | $3,448.60 |  |
| 101 | PROTECCION CIVIL | TRUJILLO RAMOS CARLOS ALFREDO | $3,694.05 | $0.00 | $0.00 | $245.45 | $3,448.60 |  |
| 056 | SERVICIOS GENERALES | FLORES SANCHEZ LUIS | $3,204.90 | $0.07 | $0.00 | $192.23 | $3,012.60 |  |
| 057 | SERVICIOS GENERALES | SALVATIERRA ORTIZ JORGE | $3,204.90 | -$0.13 | $0.00 | $192.23 | $3,012.80 |  |
| 060 | SERVICIOS GENERALES | MORALES BAÑUELOS MATEO | $4,210.80 | $0.13 | $0.00 | $301.67 | $3,909.00 |  |
| 061 | SERVICIOS GENERALES | QUILES BARRETO RENULFO CANDELARIO | $3,204.90 | $0.07 | $0.00 | $192.23 | $3,012.60 |  |
| 062 | SERVICIOS GENERALES | PEREZ PRECIADO JORGE | $3,204.90 | $0.07 | $0.00 | $192.23 | $3,012.60 |  |
| 063 | SERVICIOS GENERALES | DIAZ AVALOS CIRILO | $3,204.90 | $0.07 | $0.00 | $192.23 | $3,012.60 |  |
| 064 | SERVICIOS GENERALES | NARANJO GALICIA REYMUNDO | $3,204.90 | $0.07 | $1,550.00 | $192.23 | $1,462.60 |  |
| 065 | SERVICIOS GENERALES | MORA LARIOS ABRAHAM | $3,204.90 | $0.07 | $0.00 | $192.23 | $3,012.60 |  |
| 067 | SERVICIOS GENERALES | PRECIADO BAUTISTA NELVIN EDUARDO | $4,811.55 | $0.12 | $0.00 | $367.03 | $4,444.40 |  |
| 068 | SERVICIOS GENERALES | HERNANDEZ ANGUIANO FRANCISCO | $4,811.55 | $0.12 | $0.00 | $367.03 | $4,444.40 |  |
| 069 | SERVICIOS GENERALES | MURGUIA ALVAREZ JOSE | $3,204.90 | $0.07 | $0.00 | $192.23 | $3,012.60 |  |
| 089 | SERVICIOS GENERALES | COVARRUBIAS RODRIGUEZ JOSUE EMMANUEL | $4,063.35 | $0.12 | $0.00 | $285.63 | $3,777.60 |  |
| 099 | SERVICIOS GENERALES | PIZANO SANTANA GERARDO | $4,792.50 | -$0.06 | $0.00 | $364.96 | $4,427.60 |  |
| 017 | JUEZ MUNICIPAL | PRECIADO SOTO GUILLERMO | $4,093.80 | $0.06 | $0.00 | $288.94 | $3,804.80 |  |
| 092 | MEDICO MUNICIPAL | ALVAREZ HERNANDEZ CYNTHIA ELIZABETH | $5,716.50 | $0.05 | $0.00 | $477.05 | $5,239.40 |  |
| 031 | DIRECTOR IMMT  | AVALOS RAMIREZ SANDRA | $4,266.08 | -$0.01 | $0.00 | $307.69 | $3,958.40 |  |
| 047 | AUXILIAR IMMT | GALINDO COBIAN CECILIA | $3,204.90 | -$0.13 | $0.00 | $192.23 | $3,012.80 |  |
| 033 | DIRECTOR ARCHIVO MUERTO  | RODRIGUEZ MICHEL BEATRIZ | $3,631.65 | -$0.01 | $0.00 | $238.66 | $3,393.00 |  |